



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



1st Floor, Vidyut Bhawan - II, Bailey Road, Patna- 800 021; Ph.:+91-612-250 4980; Fax: +91-612-250 4960, Website:www.brplp.in

Ref.No. BRLPS/I.C.C./1183

Date:- 15.06.16

OFFICE ORDER

A complaint of sexual harassment was lodged by a female, Community Coordinator, BPIU- Barhara, under DPCU-Bhojpur against Mr.Indradev Ravidas, Community Coordinator of the same BPIU. The Internal Complaint Committee which has been constituted by BRLPS as per provision of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal) Act, 2013 enquired into complaint.

During the inquiry, the Committee found that Mr.Anup Kumar, Block Project Manager, BPIU- Barhara tried to persuade the complainant to withdraw the complaint as it would bring bad name to her. Instead of supporting her, he shifted her out of the cluster where she had been working.

In view of the above, as per recommendation of the said Internal Complaint Committee, Mr.Anup Kumar, BPM is hereby warned not to be insensitive to such instances and not to try, to suppress such incidents. If ever in future he is found to pressurise any one to take back her/his complaint, he will be treated as one of the accomplice and appropriate action would be taken against him.

Anand shankar
15/6/16

(Anand Shankar)

State Project Manager-HRD

Mr.Anup Kumar
Block Project Manager
BPIU-Barhara
DPCU-Bhojpur

Copy to:-

1. Director/ OSD/ CFO/all SPMs/All PMs/ All DPMs
2. Chairman internal complaint committee
3. SPM-HRD
4. Complainant
5. IT Section
6. Concerned file